



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

B.Com. DEGREE EXAMINATION – CORPORATE SEC.

SIXTH SEMESTER – APRIL 2013

BC 6603 - INDUSTRIAL LAW

Date: 30/04/2013
Time: 1:00 - 4:00

Dept. No.

Max. : 100 Marks

SECTION-A

10X2=20 MARKS

ANSWER ALL THE QUESTIONS:

1. Define “Gratuity”.
2. What are Penalties?
3. Define ‘Dispute’.
4. What is Lay Off?
5. What is meant by Occupational diseases?
6. Define ‘Factory’.
7. What is Safety?
8. What is ESI?
9. What is Grievance?
10. Define ‘Wage’.

SECTION-B

5X8=40 MARKS

ANSWER ANY FIVE QUESTIONS:

11. Discuss the scope and objectives of Payment of Gratuity Act 1972.
12. What is compulsory insurance? State its importance.
13. What are Unfair Labour Practices? Explain.
14. Distinguish between Strike and Lockout, Lay Off and Retrenchments.
15. What are the defences available to employers under workman’s compensation Act?
16. Explain the provisions relating to working Women and Young children under the factories Act 1948.
17. State the benefits of ESI Act 1948.
18. Discuss the salient features of Industrial dispute?

SECTION-C

2X20=40 MARKS

ANSWER ANY TWO QUESTIONS:

19. Explain the provisions of factories Act relating to health, safety and welfare of workers?
20. Explain the Computation of Compensation under the Workman’s Compensation Act.
21. What is arbitration? Explain the powers and duties of settlement authority under Industrial dispute Act 1947.

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